



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
  
REPRESENTATION OF  
EMPLOYEES  
  
of  
  
BRISTOW GROUP INC./ERA  
GROUP INC.  
  
Mechanics and Related Employees

48 NMB No. 14  
  
CASE NO. R-7560  
  
DISMISSAL  
  
March 12, 2021

The services of the National Mediation Board (Board or NMB) were invoked by the Office and Professional Employees International Union (OPEIU) on July 29, 2020, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Mechanics and Related Employees,” employees of Bristow Group Inc./Era Group Inc. (Carrier).

At the time this application was received, these employees were represented in part by OPEIU, and were in part unrepresented.

The Board assigned Investigator John S.F. Gross to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Mechanics and Related Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Gross.

<u>Election Results for Mechanics and Related Employees</u>	
Eligible Employees	189
Total Valid Votes	173
OPEIU	42
“No” Votes	131
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling  
Acting General Counsel